

## Minnesota Violence Against Health Care Workers: Injury Severity Levels

| No Harm   | Minor Harm  | Moderate Harm   | Significant Harm   | Catastrophic Harm   |
|---|---|---|--|---|
| No identifiable negative<br>outcomes from the<br>incident | Minor physical harm <u>or</u><br>psychological distress that<br>does not require medical or<br>psychological intervention | Temporary physical or<br>psychological harm that<br>requires monitoring,<br>intervention and/or<br>restricted time.                 | Physical or psychological<br>harm that requires surgical<br>intervention or<br>hospitalization | Injury requiring life<br>sustaining measures or<br>resulting in death |
|   | E.g. minor lacerations,<br>scratches, superficial bites,<br>mild soreness, anxiety,<br>difficulty sleeping                | E.g. Concussions, sutures,<br>minor fractures,<br>sprains/strains, panic<br>attacks, avoidance of<br>normal activity and/or<br>work |  |   |

July 2016

\*This document contains an injury severity level scale that was developed to help hospitals and other healthcare settings to collect standardized data around violent events that occur in this facilities. This scale is <u>not</u> a requirement in statute or by MDH.\*